The Board of Education of the Fairfield City School District in the County of Butler, State of Ohio, held a Regular Meeting on the 21st day of August 2008 at the Fairfield High School Community Room.

The meeting was called to order by the President at 6:30 pm.

<u>ROLL CALL</u> – Present: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray Absent: None

Also present: Mrs. Milligan, Mr. Otten, Mr. Lewis, Mrs. Lane, and Mr. Clemmons

SUPERINTENDENT BRIEFING

Mr. Lewis presented information regarding a contract with Spyglass. Spyglass will analyze local and long distance phone service. There is no cost to the district for this contract.

Mr. Oppenheimer presented information regarding promotional advertising on student materials. A business in the district is looking at a school calendar on a magnet for students.

The district awarded a high school diploma to a veteran of the Vietnam War.

The homecoming parade route is under discussion. The parade is scheduled for September 26^{th} at 5:00 pm.

Mrs. Fitzharris would like the Board to honor summer graduates at the September Regular Meeting.

BRIEF RECESS 6:51 – 7:00 pm

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RESOLUTIONS

A. Recognition of Nikki Wiencek and Bekka Westrick for saving a child's life at one of the Fairfield area pools this summer.

COMMUNICATION - None

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

Mr. Otten presented the recommendations to the Board.

08-103 EMPLOYMENT

MOTION – Moved by Mr. Kearns to approve the following:

- A. Personnel -- Certificated
 - 1. Employment
 - a. Felecia Dorsey, Assistant Principal, Central Elementary (recommended for a new two-year administrative contract effective July 1, 2008 through June 30, 2010, for 203 days on administrative salary range 1; for a replacement position)
 - Zachary Downey, Intermediate, Language Arts (recommended for a new one-year limited teaching contract for the 2008-2009 school year, effective August 26, 2008, for a replacement position)
 - Laurel Gage, Central, School Improvement Reading Specialist, 50%; Central 4th grade teacher, 50% (recommended for a new one-year limited teaching contract for the 2008-2009 school year, effective August 26, 2008; Reading Specialist is a new position paid out of Title I funds; 4th grade position is a replacement position)
 - d. Bridget Hauser, Intermediate, ESL Teacher (recommended for a new one-year limited teaching contract for the 2008-2009 school year, effective August 26, 2008, for a new position)
 - e. Casie Ovington, Central, Title 1 Math, 50% (recommended for a new one-year limited teaching contract for the 2008-2009 school year, effective August, 26, 2008, for a new position paid out of Title I funds)
 - f. Trisha Roberts, Freshman, Science (recommended for a new one-year limited teaching contract for the 2008-2009 school year, effective August 26, 2008, for a replacement position)
 - g. Emily Stengel, Intermediate, 5th grade Language Arts (recommended for a new one-year limited teaching contract for the 2008-2009 school year, effective August 26, 2008; for a replacement position)
 - h. Violet Stenger, East, Intervention Specialist (recommended for a new one-year limited teaching contract for the 2008-2009 school year, effective August 26, 2008, for a replacement position)
 - i. Extra Curricular

Senior High

Pam Gemperle, Cross Country, Varsity Assistant Randy Hambrick, Athletic Director, Assistant Jared Helvey, Weight Room, Assistant Supervisor

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION REGULAR MEETING AUGUST 21, 2008 Mark Jarvis, Volleyball, Assistant, Girls Kyle Jones, Activities Director Darren Ling, Pep Band Director Ron Masanek, Wrestling, Head Coach Bridget New, Volleyball, Assistant, Girls Amy Piatt, Cross Country, Varsity Assistant

Freshman

Jackie Bender, Band Director Jen Carroll, Volleyball, Girls Pete Farnham, Soccer, Assistant, Boys Sherry Randall, Orchestra Director Steve Tumbleson, Band Director Steve Tumbleson, Jazz Combo Director A. Jacob Tyahur, Volleyball, Assistant

Middle

Curtis Anderson, Football, 8th Andrew Brinker, Football, 7th Robert McCray, Football, 8th

Doug Meddings, Football, 8th Amy Myser, Tennis, Girls, 7/8 Jared Nissen, Athletic Director

East

Lisa Downie, Public Relations Representative Diane Gerde, Unit Leader, Special Education

j. ESL Tutors

Adams, Cara Adams, Melanie Aguila, Sonia Albrecht, Lynne Alcantara, Paulino Brewer, Colleen Collins, Theresa Dickman, Marvin Fijas, Amy Hinger, Sue Johnson, Alisa Jones, Suzanne Jung, Chris Keller, Julie Kimmel, Donna Leslie-Leshner, Elizabeth Lindemann, Allison Moore, Carol Peters, Michael Scholl, Gwen Schueler, Joyce Stansell, Malena Starkey, Wendy Telecsan, Barbara Turner, Nancy

services recommended that

(Periodically the district has students who qualify for English as a Second Language as determined through the district's established assessment process. It is the above-noted person(s) be employed as an ESL Tutor at the rate of \$23.34 per hour,

k. Home Instructors

Albrecht, Janet Alcantara, Paulino Angel, Ashley Campbell, Judith Carpenter, Chelsea Collins, Theresa Dace, Marchell Dickman. Marvin Dixon, Melissa Eigher, Nathan Fancher, Katie Fernandez, Regina Forte, Leann Freimuth, Debi Githuku, Maggie Gundler, Lisa Herbe, Molly Higgins, Eric Hubbard, Rodney Johnson, Alisa Jones, Michael

Kinzer, Jennifer Krause, Jacob Lawson, Ronda Leslie-Leshner, Elizabeth McCreary, Elizabeth McQueen, Julia Miekley, Heather North, Linda Peters, Michael Ray, Cindy Schneider, Dawn Schueler, Joyce Smith, Michelle Sroczynski, Carol Starkey, Wendy Stegman, Sandi Telecsan, Barbara Terry, Leigh Toman, Thomas Thomaswick, Rebecca Turner, Nancy Valerius, Joyce Willis, Laurie

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the abovenoted person(s) be employed as Home Instructors at the rate of \$23.34 per hour, effective for the 2008-2009 school year.)

1. Substitute Teachers

Adams, Melanie Adamson, Margaret Albrecht, Janet Barnett, Raylene Barnett, Rebecca Bartlett, Susan Bateman, Allison Bauer, Kathlyn Baum, Diane Begley, Ira Benjamin, Marcia Berry, William Best, Tonya Boggio, Stella Lynn Bolin, Monique Booker, Sharon Bowers, Rita Boyer, Linda Brandenburg, Chris Bray, Connie Brooks, Tara Broome, Barbara Brown, Amanda Brown, Cheryl Bush, Willa

Button, Heather Byers, Megan Cac, Darien Caldwell, Camille Carty, Karen Cass, Stacey Catron. Joellen Chasteen, Darrell Cimino, Randi Clark. Danielle Collier, Heather Collier, Robert Collins, Theresa Combs, Terri Conrad, Suzanne Cornwell Carol Corrado, Carol Cox. Susan Craft, Rebekah Creed, Dawn Cropp, Debra Crozier, Edward Dalzell. Jill Deis-Gleeson, Pat (Nurse) Dickman, Marvin Dunn, Denise Dykhuizen, Janice (Nurse) Evert, Karen Felsheim, Lauren Fielden. Marie Flannery, Nicholas Fleming, Khabirah Flick, Sarah Frankey, Ruth Franz, Carol Franz, Elizabeth Franz, Nicole Garrett, Julie Gaughan, Kathleen Gebhart, Rosemary Gels, Gregory Gilbert. Jennifer Giuseffi, Kathleen Gudlewski, John

Haisley, Susan Halsey, Carey Hamilton, Chervl Harbaum, Michelle Harlow, Beth Hatton, Birgit Hawkins, Tonia Hawn, Angie Henderson, Tracy Hewlett. Alan Horujko, Nancy Howell, Heather Hurwitz, Robin Imwalle, Stephen Johnson, Alisa Johnson, Brenda Johnson, Lauren Jones, Jill Kamphaus, Megan Keller, Julie Kessler. Steve Kinnard, Michael Kinzer, Jennifer Kipp, Wendy Krabacher, Karen Lawson, Ronda Leslie-Leshner, Elizabeth Lindemann, Allison Long, Edward Long, Sharon Mallette. Brian McCreary, Elizabeth McKinley, Stephen McKinney, Lisa McLean, Jennifer Meiser, Dave Melton, Brady Mick, Pamela Miekley, Heather Montgomery, Kathy Moore, Carol Nasir, Muhammad Neufarth. Carol Neuman, Jessica Nieport, Cindy North, Linda Oakley, Mary Pate, Cynthia Pendergest, Jeri

Smith. Kathleen Peters, Michael Phillips, Trevor Snell, Valetta Piphus, Brent Snyder, Rhonda Plunkett, Priscilla Sroczynski, Carol Reese, Jennifer Starkey, Wendy Reese, Warren Steed, Rachael Reilly, Katherine Stephens, Sandra Rhodus, Kathryn Stewart, Rhonda Richter, Meredith Stichtenoth, Linda Robinson, Julie Stone, Tracey Rollins, Leann Storrie, Kathryn Rothring, Robyn Stover, Christina Rouse, Shari Strother, Jodi Ann Rub, Cynthia Tayeb, Abdul Khalick Ruff, Eric Telecsan, Barbara Sackett, Jennifer Thomaswick, Rebecca Sauerwein, Walker, Cathy Walt, Curtis Schechtman, Lisa Warner, Laura Scheidt, Jessica Waters, Rebecca Schnur. Kim Wethington, Barbara Wilkinson, Patricia Schueler, Joyce Williams, Kellie Willis, Laurie Schwamberger, Wilson, James Scott, Jennifer Wimmers, Cynthia Sharp, Sarah Wolgin, Paul Silver, Danielle Woods, Tracie Slater. Barbara Worpenberg, Wilma Wright, Barbara

Smith. Elizabeth

(All recommendations are for the 2008-2009 school year at a rate of \$80.00 per day. All recommendations are contingent upon satisfactory submission of all required documents)

SECOND – Seconded by Mr. Murray

Slaven, Sonya

Jennifer

(Nurse)

Julie

(Nurse)

Public comments: None

- Comments: Mr. Murray and Mrs. Bailey welcomed Mrs. Dorsey to the administrative team. Dr. Morris stated that Mrs. Dorsey will be a great addition to the building.
- ROLL CALL Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray Naves: None Motion Carried: 5-0

Mr. Lewis presented Classified Staff Recommendations.

08-104 RESIGNATIONS/TERMINATION/LEAVES OF ABSENCE/EMPLOYMENT

MOTION – Moved by Mr. Murray to approve the following:

- B. Personnel -- Classified
 - 1. Resignations
 - a. Kathy Miller, Intermediate, Food Service Assistant (effective at the end of 2007 – 2008 school year; personal reasons)
 - b. Karen Schaeffer, Transportation, Bus Driver (effective August 12, 2008; personal reasons)
 - c. Sue Welch, Transportation, Bus Driver (effective January 31, 2008; disability retirement purposes)
 - d. Kenneth Walter, Freshman, Head Custodian (effective September 1, 2008; retirement purposes)
 - 2. Termination
 - a. Amy Prewitt, Sr. High, Educational Assistant (effective August 13, 2008; neglect of duties)
 - 3. Leaves of Absence
 - a. Joyce Lamb, East, Custodian, 1st shift (effective August 6-29, 2008; job related medical)
 - b. Jennifer Skirvin, Intermediate, Educational Assistant (effective August 26 through December 31, 2008; unpaid personal)
 - c. Jillian Taylor, Middle, Educational Assistant (effective August 26 through December 31, 2008; unpaid childrearing)
 - 4. Employment
 - a. Christy Smith, Intermediate, Food Service Assistant (effective August 22, 2008; for a new position paid out of Food Services monies)
 - b. Kevin Wilhelm, Middle, Educational Assistant (effective August 22, 2008; for replacement position)

<u>SECOND</u> – Seconded by Mrs. Bailey Public comments: None Nayes: None Motion Carried: 5-0

- C. Items for Board Discussion
 - IKEB Acceleration policy Ms. Kris Rojas, secondary gifted coordinator, presented information to the Board. The policy will be brought to the Work Session on September 4, 2008.
 - 2. OSBA Annual Conference Appointment of Delegate and Alternate The Board members will respond to Nancy Lane by Monday, August 25, if interested in attending the conference.

08-105 <u>APPROVAL OF POLICY STUDENT ABSENCES AND EXCUSES GRADES 9-12 JED-1</u> <u>AND STUDENT ABSENCES AND EXCUSES GRADES K-8 JED-2</u>

<u>MOTION</u> – Moved by Mr. Murray to approve the following:

- D. Other Items for Board Approval
 - Recommend approval of Student Absences and Excuses grades 9-12 JED-1 and Student Absences and Excuses grades K-8 JED-2 Mr. Otten presented this policy.
 - 2. Recommend approval of an agreement with SpyGlass Group, Inc. to conduct a snapshot audit of our primary telecommunications service accounts. The agreement is effective from date of approval for one calendar year. (There are no costs to Board associated with this agreement.) Mrs. Milligan presented information regarding this agreement.

<u>SECOND</u> – Seconded by Mrs. Bailey Public comments: None

<u>ROLL CALL</u> – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray Nayes: None Motion Carried: 5-0

08-106 <u>APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR JULY</u> 2008/APPROVAL OF 2008-2009 AMENDED APPROPRIATIONS/DISPOSALS/DONATION

TREASURER'S RECOMMENDATIONS AND REPORTS

<u>MOTION</u> – Moved by Mrs. Bailey to approve the following:

A. Recommend approval of the minutes of the following meeting:

July 14, 2008 – Regular Meeting August 7, 2008 – Work Session

- B. Recommend approval of the financial reports for the month of July 2008.
- C. Recommend approval of the 2008-09 Amended Appropriations Resolution.
- D. Recommend approval of the disposal of the following fixed assets:

Tag Number	Description	Location
18966	Nextel phone	Special Services
16214	Nextel phone	Latchkey
16213	Nextel phone	Latchkey
18140	Nextel phone	Business Office
97005084	Riding lawn mower	Maintenance
97005079	Riding lawn mower	Maintenance
15811	Scanner	Middle
134WG60L1V	Walkie Talkie	High School

- E. Recommend approval of the following donation:
 - 1. A donation of \$20,000 from the Hatton Foundation to the Fairfield High School Athletic Department.

<u>SECOND</u> – Seconded by Mr. Murray Public comments: None Comments: Mr. Engel thanked Mr. Hatton.

<u>ROLL CALL</u> – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray Nayes: None Motion Carried: 5-0

COMMITTEE REPORTS

- A. Butler Tech –Dan Murray Mr. Murray was out of town for the last Butler Tech Board Meeting.
- B. Student Liaison Report William McIlwain FHS is trying to "Go Green" next year to help the environment.
- C. President's Report Dr. Mark Morris None

ANNOUNCEMENTS

August 25	8:00 am	New Teacher Orientation – Community Room H.S.
August 26	8:00 am	Opening day staff meeting - Performing Arts Center H.S.
August 28		First day of school for students
September 4	5:30 pm	Board work session

BOARD MEMBER COMMENTS

<u>Mr. Engel</u> He welcomed the kids back to school.

<u>Mrs. Bailey</u> She invited everyone to come out to cheer on the teams.

<u>Mr. Murray</u> He wished all of the students the best this year.

Dr. Morris

He welcomed back the staff and students. He invited everyone to check out the new interactive calendar on the website.

A definition of Student Success has been created and it will be placed on our website. He thanked Mrs. Milligan and Bob Sutton for all of their work on the Student Success definition.

Mr. Kearns No comments.

08-107 EXECUTIVE SESSION

<u>MOTION</u> – Moved by Mr. Murray to recess to Executive Session at 7:37 pm to discuss the following:

Collective Bargaining 121.22 (G) (4) Sale of Property 121.22 (G) (2)

<u>SECOND</u> – Seconded by Mrs. Bailey <u>ROLL CALL</u> – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray Nayes: None Motion Carried: 5-0

The Board resumed the Regular Session at 9:32 pm.

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION REGULAR MEETING AUGUST 21, 2008 MOTION – Moved by Mrs. Bailey to adjourn the meeting. <u>SECOND</u> – Seconded by Mr. Murray <u>ROLL CALL</u> – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray Nayes: None Motion Carried: 5-0

The meeting was adjourned at 9:34 pm by the President, Dr. Morris.

Attest:_____

President

Treasurer